

## **Report to Joint Consultative and Safety Committee**

**Subject:** Information item: Minor changes to the Establishment agreed outside the formal full JCSC process (Standing Item).

**Date:** 13 March 2018

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### **1. Purpose of the Report**

This is a standing information item highlighting to the Committee any minor changes to the Establishment proposed by the Senior Leadership Team for implementation outside the formal full JCSC process but following consultation with trade unions. Such minor changes will not have wide organisational impact and will be authorised for implementation by the Chief Executive under delegated powers.

It is important to note that prior to the minor changes being implemented, trade unions will still need to be consulted locally. Should there be concern raised during this consultation about any proposal made, the matter would be taken out of this “shortened process” and placed before the Joint Consultative Committee for full consideration.

### **2. Summary of proposals**

Since the last JCSC meeting there has been one minor staffing proposal that has been considered by Senior Leadership Team outside the full JCSC framework.

#### **Public Protection- Selective Licensing**

Within the Food, Health and Safety Team of Public Protection a number of temporary posts have been authorised for creation in order to manage and deliver the Selective Licensing Scheme in Netherfield recently approved by Cabinet. There are three new Temporary Environmental Health Officer posts and one of the existing EHO posts will be up-graded to manage the scheme.

### **3. Recommendation**

The Committee is asked to note this report.